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This framework sets the foundation for the strategic talent management practices
organizations need to effectively build a pipeline of culturally agile professionals, such as
how to attract, recruit, and select professionals with cultural agility or those with the
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She is a Professor in the Human Resource Management Department at Rutgers University

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and was the Director of the Center for Human Resource Strategy from 2001 until 2010. She is author of Cultural Agility: Building a Pipeline of Successful Global Professionals.

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